



May 30th to June 1st, 2017

## Facilitation & Mediation of Public & Environmental Conflicts: Practical Strategies for Reaching Agreement

- **Develop** essential skills to manage the complexities of multi-party conflict
- **Discover** new ways to implement inclusive processes
- **Interact** with a diverse group of professionals
- **Learn** from trainers active in the field



Training Program held at Chautauqua Park in Boulder, CO

**Space is limited, sign up today!**

To Register Contact:  
CDR Associates  
Ph: 303-442-7367  
CDR@mediate.org  
www.mediate.org

**\$50 discount for early registration**

**We offer discounts for organizations sending two or more participants! Contact us for more information.**

**CLE Credit approved course**

# NOW YOU'RE TALKING

## Why CDR?

***CDR has more than 30 years of training experience*** – We provide high quality facilitation, mediation and capacity building training around the world to help participants effectively resolve a wide range of disputes.

***CDR's trainers include some of the foremost practitioners in the field of conflict resolution*** – We have successfully resolved environmental and public policy disputes involving transportation, water, energy, wildlife, organizational and a range of other disputes. Trainers use their current and personal experience in the field to demonstrate techniques and concepts as they apply to current issues.

***Highly interactive programs*** – Our three day advanced program blends presentations, group discussion, conflict analysis and strategy design exercises and simulations into a highly engaging learning environment. We create a space for participants to learn from each other and develop personalized tools that can be applied immediately.

***Multiple opportunities to practice new skills*** – Our three day advanced program includes simulations in which participants practice facilitation and mediation skills. This combination of direct engagement as both a facilitator and participant in the role plays provides a powerful learning experience.

***One-on-one coaching*** – We provide one-on-one feedback and advice on participants' facilitation skills and how to apply them.

## What Can I Expect to Learn?

- Learn to analyze the complexities and dynamics of multi-party conflicts
- Learn how different parties – government agency staff, private sector leaders, advocacy groups, and citizens – engage in conflict, and how you can work more effectively with each
- Learn how to conduct situation assessments, both a “back-of-the-envelope” approach and an in-depth process to examine conflicts and design more effective resolution strategies
- Develop the capacity to design and implement effective and inclusive collaborative processes
- Develop and apply Interest Based Negotiation (IBN) skills
- Improve facilitation and mediation skills through in simulated public conflicts with one-on-one coaching
- Learn to respond creatively to parties' strong emotions – anger, fear, frustration, hopelessness

## More...

A light breakfast and afternoon snacks are provided each day, as well as a cocktail party for participants and CDR staff.

Tuition: \$900 (Until 4-30-17); \$950 (After 4-30-17).

For more information or to register, visit us at [www.mediate.org](http://www.mediate.org)  
Contact us by email or phone: [CDR@mediate.org](mailto:CDR@mediate.org), 303-442-7367.

